



Rostrevor College

Student Code of Conduct

The Purpose

To provide a transparent and reliable guide for the students entrusted to our care. We believe that students thrive when they know what is expected of them and are able to clarify the boundaries of behavioural norms that apply in various settings during their time at Rostrevor College.

Safe in the knowledge of what is expected of them and others, Rostrevor students are encouraged to accept responsibility for their mistakes and/or lapses in judgement and to work with their parents/caregivers and members of staff to learn from such experiences so that they become the capable young men of good character who God calls them to be.

Rights and Responsibilities of Students

Rostrevor's values are to be upheld in the way students conduct themselves not only at the College, but also the community. They are:

- Personal Excellence – in schoolwork, extra-curricular, sporting and other personal endeavours
- Tolerance – for others, regardless of their background, age, gender, sexuality, religion or ethnicity
- Inclusion – of all those who decide to come to Rostrevor College, and of those in the community
- Respect – for teachers, parents/caregivers, peers and members of the community
- Pride – in oneself, and the way in which he represents the College
- Integrity – honesty and candour in all dealings
- Courtesy – in all interactions
- Personal Responsibility – for all actions
- Sensitivity – avoid causing offence or hurt

All students are expected to observe and uphold this statement of rights and responsibilities.

All students at Rostrevor have the right to:

- Reach their full learning potential in a safe and supportive environment
- Be safe
- Be treated with respect, courtesy and kindness
- Be an active part of, and contribute positively to the community
- Be treated fairly and justly
- Have their human rights and other legal rights respected

Students at Rostrevor have the responsibility to:

- Enable others to learn in a safe and supportive environment
- Follow the College's policies, procedures and the directions of teachers at all times
- Treat other with respect, courtesy and kindness

The contents of this Student Code of Conduct are reviewed annually by the student leadership group and the College Executive to maintain its relevance to each cohort of students and the changing environment in which they live.



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It is expected that every student at Rostrevor College will familiarise themselves with the EREA Touchstones. It is recognised that we make choices about the way we behave and that focussing on the right thing is the best thing to do, to ensure that students live in a way that is consistent with the values of the College. It is expected that students at Rostrevor will:

- Aspire to become a capable man of good character who makes a positive difference in the world;
- Abide by the health and safety rules and procedures operating within the College and at other locations at which the students may visit on school excursions and camps;
- Remain in the College grounds during the school day unless they have received approval to leave the campus by the relevant staff member and the absence is recorded on the College's absentee system;
- Adhere to the Student Uniform and Grooming Code;
- Maintain a high level of attendance at school and school events;
- Be punctual in their attendance at classes, training sessions, additional learning sessions and be ready to apply themselves fully to the learning activities or training;
- Complete all learning tasks, homework, assignments and tests to the best of their ability and to seek help when needed;
- Accept when they have made a mistake or caused offence and seek to restore their relationship with those they have offended;
- Seek help when they need assistance to develop new understandings or resolve challenges that are preventing them from becoming the man they aspire to be;
- Behave with courtesy and consideration of others including students, staff, volunteers, temporary relief teachers and visitors to the College;
- Recognise the need for respectful relationships. Be committed to be part of the movement towards change where all individuals feel valued, safe and respected;
- Follow reasonable requests/instructions by a staff member;
- Welcome new students, families, staff and volunteers to the College;
- Respect and care for College property and the property of other students, staff, volunteers and visitors to the College;
- Respect and participate in Religious Education lessons and the liturgical life of the College community;
- Behave in a manner that does not endanger the health, safety and wellbeing of themselves and others;
- Speak up whenever they become aware of issues and/or behaviours that undermined the vision and mission of Rostrevor College.
- Act responsibly and courteously and abide by the rules for using public transport and traffic when travelling to and from the College (College activities);
- Act responsibly and courteously when participating in on or off campus events/activities while representing the College;
- Display good sportsmanship in accordance with the Rostrevor College Co-Curricular policy.

Conduct that is not acceptable at Rostrevor College

- Any form of violence or threat of violence;
- All forms of bullying;
- Using offensive language (including swearing) or making comments that are likely to offend other students, staff, volunteers or visitors. (Boys are to be especially mindful of making inflammatory comments about family members of students);
- Unwarranted behaviours that intend to offend such as offensive sounds, rude or inappropriate gestures;
- Any harassment based on ethnicity, sexuality, gender etc;



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- Inappropriate use of the College's technology platforms;
- Sending inappropriate, offensive, explicit messages, photos or videos;
- Theft, fraud, graffiti or misuse of College resources;
- Consuming prohibited substances including alcohol, smoking, vaping (or being under the influence of same) while at the College or while participating in College events;
- Participating in illegal activities including gambling and tattooing;
- Possessing drug-related paraphernalia;
- Deliberately disrupting lessons. And/or the learning of other students;
- Refusal to respect and/or follow the reasonable instructions of College staff and volunteers;
- Unexplained absence from lessons;
- Unsportsmanlike behaviour;
- Speaking or commenting publicly on behalf the College without the prior written approval of the Principal;
- Criticising or critiquing College staff and/or volunteers on social media or other public forums.

All students are encouraged to lodge any concerns and complaints about College staff or volunteers using the College's Complaints Management Process located on the College website.

Co-Curricular Program Code of Behaviour

It is expected that students participating in or attending a school-based co-curricular activity will:

- Engage within the rules;
- Never argue with an official. If you disagree, have your captain, coach, manager or appropriate individual approach the official during a break or after the competition;
- Control your temper. Verbal abuse of officials, sledging other students or deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any activity;
- Work equally hard for yourself and/or your team. Overall performance will benefit, and so will you;
- Demonstrate outstanding levels of respect and sportsmanship. Applaud all positive outcomes whether they are made by you, your team or opposing students;
- Treat all participants in your activity as you like to be treated. Do not bully, belittle, degrade or take unfair advantage of another competitor;
- Cooperate with your coach, staff member, teammates and opponents. Without them, there would be no competition;
- Participate for your own enjoyment and benefit, not just to please your parents and coaches;
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.

All breaches of the above Code of Behaviour will be dealt with in accordance with the behaviour expectations of the school, having considered the guidelines followed by relevant sports associations and in consultation with the Head of Co-Curricular and Head of School.



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Response to Breach of Code of Conduct – indicative Guide Only

Indicative Consequence	Incident
Warning (no match suspension)	1. Minor breach of Code of Conduct
One-week match suspension (minimum)	1. Consistently poor or undesirable behaviour at school 2. Degrading/derogatory abuse, language or treatment of staff and other individuals (directly, indirectly, content on social media, devices etc) 3. Swearing or vulgar language during co-curricular activities 4. Sent off by umpire
Two-week match suspension (minimum)	1. Engaging in a melee – significant involvement 2. Striking (minor) 3. Charging 4. Use of excessive force not appropriate to the rules of the game 5. Abuse of an umpire or official
Three or more weeks match suspension (minimum)	1. Striking (major) 2. Spitting at another coach, referee, player, individual etc 3. Racist behaviour, in a variety of forms and contexts

NB: Players who have been suspended for one or more weeks will be ineligible to win individual awards at the Co-Curricular Ceremony for each respective season.

Consequences may be more severe than the minimum listed, depending on the incident itself. Serious incidents may incur school-based consequences in addition to match suspension.